

TRAINING PROGRAMMES SCHEDULED FOR THE MONTH OF FEBRUARY 2012

(PAID PROGRAMMES)

1. Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy for HR Executive and Trade Union Leaders from February 06-09, 2012 at VVGNLI Campus, NOIDA
2. Training Programme on Empowering Trade Union Leaders for Plant Level Trade Union Leaders from February 21-25, 2012 at VVGNLI Campus, NOIDA.

(OTHER PROGRAMMES)

3. Training Programme on Developing Skill Development Strategies for Representatives of Trade Unions, Employers' Association and Skill Development Institutes to be held from February 06-09, 2012 at VVGNLI Campus, NOIDA
4. Training Programme on Strengthening Self-Help Group for Representatives of Trade Unions from Southern Region from February 13-17, 2012 at VVGNLI Campus, NOIDA
5. Course on Research Methods in Labour Economics for University/College Teachers and Research Scholars from February 21- March 12, 2012 at the Institute's Campus, NOIDA.
6. Training Programme on Fundamentals of Labour Laws for Labour Leaders and NGOs from North Eastern States from February 27-March 02, 2012 at VVGNLI Campus, NOIDA

PRG/12/11/IRP
November 17, 2011

Subject: - Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy from February 06-09, 2012 at VVG NLI Campus, NOIDA

Dear Sir/Madam

We are happy to inform that the V.V. Giri National Labour Institute is organising a Training Programme on **Industrial Relations and Trade Unionism in a Globalising Economy** from **February 06-09, 2012** at the VVG NLI's Campus.

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy.

The specific objectives of the programme are: i) Understand and analyse the major components of globalisation that affect employment relations; ii) Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy; and iii) Learn and share experiences on new forms of labour-management practices. The enclosed brochure provides details on the programme.

We hope you will find this programme useful for your personnel and would like to nominate 4-5 employees from your organisation to participate in this programme at your earliest, but not later than January 23, 2012

Regards,

Yours sincerely,

(V. P. Yajurvedi)

Encl: As above

Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy

**February 06-09, 2012
VVGNI Campus, NOIDA**



**V.V. GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR -24, NOIDA
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH - 201 301**

Industrial Relations and Trade Unionism in a Globalising Economy

February 06-09, 2012

Context

Of the different implications of the current phase of globalisation, those pertaining to industrial relations and trade unionism assume paramount importance. The industrial relations framework is becoming increasingly decentralized. Rapid flow of technology is considerably altering production structures and work organization. Trade unions are facing complex challenges especially in the context of withdrawal of state from economic activities and introduction of flexible labour practices. New and innovative strategies are being considered to evolve harmonious industrial relations at the firm and the industry level.

It is important that industrial relations managers and trade union leaders have a clear understanding on the nature and characteristics of the emerging industrial relations framework in a globalising economy. Accelerated pace of transformation in the world of work also demand that the social patterns enhance their leadership and motivational skills to influence different constituents to respond to the challenges of change.

It is in this context, that the V.V. Giri National Labour Institute is organizing a Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy.

Objectives

- ◆ Understand and analyze the major components of globalization that affect employment relations.
- ◆ Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy.
- ◆ Learn and share experiences on new forms of labour management practices.

Course Profile

Globalization: Concepts and Characteristics; Industrial Relations: Emerging Scenario; Case Studies on Trade Union Responses; Good Practices on Labour Management Relations

Methodology

Lectures, group exercises, case studies and experience sharing

Participation Level

Senior and middle level industrial relation officers and trade union leaders

Date and Duration

February 06-09, 2012

The Programme will commence on **February 06, 2012** at 09.30 a.m. and will conclude with lunch on **February 09, 2012**.

Programme Fee

Rs. 11,000/- per residential participant

Rs. 9,000/- per non-residential participant

Course fee is payable in advance by demand draft drawn in favour of **V.V. Giri National Labour Institute**, payable at New Delhi. The fee is not refundable once the nomination is accepted.

Venue

V.V. Giri National Labour Institute
Sector-24, NOIDA-201 301
Uttar Pradesh

The Institute's Campus is located near Prakash Hospital and NTPC Ltd. and is at a distance of nearly 20 kms from New Delhi Railway Station.

Stay Arrangement

Stay arrangement will be made at the Institute's hostel. The boarding and lodging to the residential participants will be provided from the afternoon of February 05, 2012 till the forenoon of February 10, 2012. The additional cost of early arrival or extended stay will be borne by the individual participants. The accommodation would be on twin sharing basis.

Last Date for Nominations

January 23, 2012

As the numbers of seats are limited, we would be constrained to admit participants on first-come-first serve basis.

Course Director

Dr. S.K. Sasikumar, Senior Fellow

Communications:

All Communication should be addressed to:

The Programme Officer
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411474, 2411536
Email: - jkkaulvvgnli@rediffmail.com

STD: 0120

***For details of our other programmes visit our website:
www.vvgnli.org***

V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA

Training Programme on Industrial Relations and Trade Unionism in a Globalising
Economy
February 06-09, 2012

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Address (Office)

.....

Telephone (O).....(R)

Fax No. Email

Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

The Programme Officer
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411474, 2411536
Email: - jkkaulvgnli@rediffmail.com
STD: 0120

Brochure: IRP, Industrial relation unionism

PRG/13/11/IRP
November 22, 2011

Subject: Training Programme on Empowering Trade Union Leaders from February 21-25, 2012 at VVGNLI Campus, NOIDA.

Dear Sir/Madam

The Institute is organising a Training Programme on **Empowering Trade Union Leaders** from **February 21-25, 2012** at its campus in NOIDA.

The programme will, in particular, focus on the economic policy, recent trends in industrial relations and the implications of the changes for industrial growth and employment. The programme is exclusively for plant level trade unions office bearers. The programme will also enhance knowledge and skills of trade union leaders. It will enable them to contribute more effectively to the organisations they represent. The enclosed brochure provides the details of the issues that would be covered during the programme.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by from **February 06, 2012** alongwith participation fee.

Thanking you,

Yours faithfully,

(V.P. Yajurvedi)

Encls : As above

Training Programme On Empowering Trade Union Leaders

**February 21-25, 2012
V.V. Giri National Labour Institute
Campus, NOIDA**



**V.V.Giri National Labour Institute
Post Box No. 68, Sector –24
NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh**

INTRODUCTION

Events of far reaching consequences are reshaping and defining anew the social, political and economic purpose of trade union across the world. In India too, substantial changes in economic policy have thrown up new challenges for trade union.

Trade union leaders need to understand these changes and analyse their implications to serve better their members and contribute more effectively to the viability of the organisations in which they work.

To enhance their effectiveness, trade union leaders need to acquaint themselves with the recent developments in human resource management, the change in negotiation processes, the growing quality consciousness and the increasing emphasis on individual excellence and team work in the functioning of the organisation.

AIM

The programme aims at empowering of trade union leaders by enhancing their knowledge skill base.

OBJECTIVES

To achieve this, following will be the objectives of the programme:

- Have familiarity with the changes and trends in industrial relations and labour laws
- To sharpen skills of leadership.
- To discuss the role of Trade Unions in emerging reforms and political scenario
- To have knowledge about labour laws and recent changes in labour laws.

COURSE PROFILE

Globalisation and industrial relation issues, Overview of Select labour laws and recent labour jurisprudence and leadership styles.

METHODOLOGY

- (a) Class room Lecturers
 - (b) Group Work
 - (c) Group Discussions, and
 - (d) Behavioral Science Techniques.
- On the whole, the programme will be participative in nature.

PARTICIPANT'S PROFILE

Plant level representatives of Trade Unions.

DATE AND DURATION

February 21-25, 2012.

The programme will commence on February 21, 2012 at 10.00 a.m. and will conclude on February 25, 2012 afternoon.

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute's Campus is situated near Prakash Hospital and NTPC Ltd. and is at a distance on 20 kms from New Delhi Railway Station. NOIDA is situated at Delhi border in close proximity of Mayur Vihar, Delhi.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon of February 20, 2012 till the forenoon of February 26, 2012 on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

PROGRAMME FEE

Rs. 13, 000/- per residential participants.
Rs. 10, 500/- per non- residential participants.

The fee is payable in advance by demand draft drawn in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted. Our PAN Number is - : **AAAAY5227F**

LAST DATE FOR NOMINATIONS

February 06, 2012. Because of limited number of seats we will be constrained to admit participants of first-come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Poonam S. Chauhan

Besides the VVGNI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

COMMUNICATIONS

All correspondence should be addressed to:

The Programme Officer
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411474, 2411536
Email : jkkaulvgnli@rediffmail.com
Website : www.vvgnli.org

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday-Friday)

V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA

Training Programme on Empowering Trade Union Leaders
February 21-25, 2012

NOMINATION FORM

Nominee's full name Mr. /Ms.
(In block letters)

Name of the organisation

Designation

Address (Office)
.....
.....

Telephone (O).....(R)

Email

Fax No. email.....

Residential/Non-residential (Put Mark)

Date (Signature)

Mail this form to:

The Programme Officer
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)
Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411474, 2411536
E.mail : jkkaulvgnli@rediffmail.com
STD: 0120

No. PRG/45/11/CBP
November 23, 2011

Subject: Training Programme on Developing Skill Development Strategies to be held from February 06-09, 2012 at VVG NLI Campus, NOIDA

Dear Sir/Madam,

We are happy to inform you that V.V. Giri National Labour Institute is organising a Training Programme on **Developing Skill Development Strategies** from **February 06-09, 2012** at Institute Campus, NOIDA

The programme aims at equipping the trade unions and skill development institutes with skill development strategies in informal sectors and to discuss the appropriate strategy for skill development in different informal sector activities.

There is no programme fee. The Institute will provide free boarding and lodging during the training period to the participants. The Institute would also reimburse to and fro Second Class sleeper train fare from their place of work to NOIDA and back by shortest route on production of ticket.

We would be happy if you nominate three (03) officials from your organisation to participate in the training programme. We would be glad if the nominations are sent latest by **January 23, 2012**.

With Regards,

Yours sincerely,

(V. P. Yajurvedi)

To

Central Trade Unions
Employer's Organisations
Skill Development Institutes

Training Programme on Developing Skill Development Strategies

**February 06-09, 2012
VVG NLI Campus, NOIDA**



**V.V.Giri National Labour Institute
Sector – 24, Post Box No. 68, Noida
Distt. Gautam Budh Nagar
Uttar Pradesh- 201 301**

AIM

The course aims at equipping the regional research institutes; trade unions and skill development institutes with skill development strategies in informal sectors.

THE OBJECTIVES

The programme is being organised by the V.V. Giri National Labour Institute with the following main objectives:-

- Discuss the nature and characteristics of the Informal Economy
- Situate the importance of skill in the operation of the informal economy
- Share the experiences of how government and private training provides cater to the needs of informal economy
- Discuss appropriate strategies for skill development in the informal sector occupations.

COURSE PROFILE

Informal Sector: concept, Informal Sector Compositions, Gender in Informal Sector. skill development systems in India, Importance of skill development in present era, Case studies on skill development , Strategies for skill development in informal sector, National Policy on Skill development and skill development initiative in India.

METHODOLOGY

Lectures, individual and group exercises, case-studies and experience sharing.

PARTICIPATION LEVEL

Officials from Skill Development Institutions employer's Organsiation and Trade Unions Representatives.

PROGRAMME DATES

February 06-09, 2012

The programme commences at 10.00 a.m. on **February 06, 2012** and will conclude in the afternoon on **February 09, 2012**.

VENUE

V.V.Giri National Labour Institute
Sector –24, NOIDA –201301,

The Institute's campus is situated near PRAKASH Hospital and NTPC Ltd. and is at a distance of 20 Kms from New Delhi Railway Station. NOIDA is situated at Delhi border in close proximity to Mayur Vihar, Delhi.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The board and lodging will be provided by the Institute from the afternoon of **February 05, 2012** till the forenoon of **February 10, 2012**. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
1. The participants are paid Second Class sleeper Rail/Bus fare only from their place of work to NOIDA and back by shortest route on production of ticket or a photocopy of ticket. Officials entitled for higher class, if they want, they can claim their Travelling Allowance from their own organisation.
2. The local conveyances only will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
3. The participants are provided free of cost boarding and lodging only for the duration of the programme.

NOTE : Participants are requested to book their return journey ticket in advance from their own place.

COURSE DIRECTOR

Shri Amitav Khuntia

LAST DATE FOR NOMINATIONS

January 23, 2012

COMMUNICATION

All Correspondence should be addressed to :

The Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – **201 301**
Telephone : 2411534, 2411471
Fax No. : 2411474 , 2411536
STD : 0120
E.mail: jkkaulvgnli@rediffmail.com

V.V.Giri National Labour Institute
NOIDA

Training Programme on Developing Skill Development Strategies
February 06-09, 2012

NOMINATION FORM

Nominee's Full Name _____
(in block letters) _____

Name of the Organisation _____

Designation _____

Address _____

Telephone _____ E. mail _____

FAX No. _____

Residential/Non Residential (Put mark)

Date:

Signature

Mail to:

The Programme Officer
V.V.Giri National Labour Institute
Post Box. No. 68, Sector-24
NOIDA- 201301

Distt. Gautam Budh Nagar (UP)

Telephone : 2411471, 2411534

Fax No. : 2411474, 24115336

STD Code : **0120**

brochure/ CBP: Dev. skills dev. strategies for Informal Sector

No. PRG/46/11/CBP
December 12, 2011

Subject: - Training Programme on Strengthening Self-Help Group from February 13-17, 2012 at VVGNLI Campus, NOIDA

Dear Sir/Madam,

We are glad to inform you that the V.V. Giri National Labour Institute has scheduled a Training Programme on **Strengthening Self-Help Group** during **February 13-17, 2012** at its Campus in Noida.

This programme aims at skill development of self help group members and other stakeholders from southern states only. The programme will acquaint the participants with the need for forming self help group and will provide necessary managerial, technical skills for operating self help groups. The programme will be conducted in English. Please ensure that the nominee should have working knowledge of English. A copy of the programme brochure is enclosed for details.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class sleeper train fare on production of tickets to the participants.

We request you to nominate 03 personnel from Southern States from your organisation. It may be ensured that those who have already attended earlier programme are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 03 participants from one organisation on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees. The last date for receiving nominations is January 30, 2012.

With regards,

Yours sincerely,

(V. P. Yajurvedi)

To
All Central Trade Unions/SHG Organisations

Training Programme on Strengthening Self-Help Group

**February 13-17, 2012
VVG NLI Campus, NOIDA**



**V.V.GIRI NATIONAL LABOUR INSTITUTE
Post Box No. 68, Sector – 24
Gautam Budh Nagar
NOIDA-201301, Uttar Pradesh**

AIM

The programme aims at skill development of self-help group members and other stakeholders.

OBJECTIVE:

- To acquaint with need for self-help group
- To provide managerial, technical skills for operating self-help groups.
- To develop self-help, social security network.

METHODOLOGY

Lecture, individual and group presentations, audio-visual aids, etc.

PARTICIPATION LEVEL

Representatives of Central Trade Unions from Southern States, Self-Help Group organisations & NGOs Representatives

ELIGIBILITY

1. Participants should be above
2. **22 years and below 50 years of age;**
3. Should be personally engaged at grass root level activities for at least past two years;
4. Should have working knowledge of English

Note:

1. **Please note that those who have attended institute's programme earlier are no to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.**
2. **Spouse and family members are not allowed to stay in the Institute's hostel.**
3. **Only members of trade unions should be nominated. Please ensure that spouse or relatives of nominee, who are not member of trade union, should not be nominated.**

FACULTY

Besides the VVGNI faculty, eminent resource persons working on Self Help Groups and entrepreneurship issues will be invited to take sessions

DATE

February 13-17, 2012

The training programme will commence at 10.00 a.m. on **February 13, 2012** and will conclude in the afternoon on **February 17, 2012**.

VENUE

V.V.Giri National Labour Institute
Sector –24, NOIDA –201301,

The Institute's campus is situated near PRAKASH Hospital and NTPC Ltd. and is at a distance of 20 Kms from New Delhi Railway Station. NOIDA is situated at Delhi border in close proximity to Mayur Vihar, Delhi.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. Accommodation will be on twin sharing basis. The board and lodging will be provided by the Institute from the afternoon of **February 12, 2012** till the forenoon of **February 18, 2012**. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The participants are paid Second Class sleeper train/Bus fare from their place of work to NOIDA and back by shortest route on production of ticket or a photocopy of ticket.
3. The local conveyances only will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
4. The participants are provided free of cost boarding and lodging only for the duration of the programme.

NOTE: a. Participants are requested to book their return journey ticket in advance from their own place. Under no-circumstance other than II class sleeper ordinary fare will be entertained.

COURSE DIRECTOR

Ms. Rakhee Timothy

LAST DATE FOR NOMINATIONS

The last date for receiving the nominations is **January 30, 2011**. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter

COMMUNICATION

All Correspondence should be addressed to:

The Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
[Uttar Pradesh – 201 301](#)

Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411474, 2411536,
E-mail : jkkaulvvgnli@rediffmail.com

Note: Those calling on STD from Outside Delhi will please dial 0120 before the above numbers. The Institute work five days a week (Monday-Friday).

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Strengthening Self-Help Group
February 13-17, 2012**

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This programme is for members of Central Trade Union, SHG Organisations and NGOs from Southern States only.
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union: _____
Organization : _____
- (b) National Affiliation : _____
: _____
6. Status in the Organization : _____

7. Address for Correspondence: _____
(In block Letters)

: _____

Phone : _____

Fax: _____

email: _____

8. Have you attended any : _____
Programme from Institute?

If yes, give details. When the _____
Programme was organised.

: _____

DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____

(b) Organisation _____

(c) Nature of Work _____

(d) Address _____

(Signature & Name of the Participant)

Date:

Mail this form to:

The Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301

Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411472, 2411474, 2411536,
STD 0120
Email : jkkaulvvgnli@rediffmail.com

Ref. No. PRG/03/11/RMP
December 14, 2011

**Subject:- Course on Research Methods in Labour Economics from February 21-
March 12, 2012 at the Institute's Campus, NOIDA.**

Dear Sir/Madam,

I am happy to inform you that the V.V. Giri National Labour Institute is organising a **Course on Research Methods in Labour Economics** from **February 21- March 12, 2012** at the Institute's Campus, NOIDA. The Course is designed to help young researchers/teachers in universities/colleges and research institutions as well as professionals in government organisations to pursue their interests in labour research and policy. The participants will go through a rigorous and interactive exercise in conceptualising, designing and operationalising research pertaining to labour studies. The Course offers opportunities for intensive interface with renowned scholars/practitioners in the area of labour studies. A comprehensive course has, therefore, been designed to include, inter-alia, (i) Theoretical perspectives on labour; (ii) Labour scenario in India and its various dimensions; (iii) Sources of data on labour; and (iv) Methods in labour research.

A brief write-up about the Course is enclosed. Please circulate this among the prospective candidates in your Department/Institution to ensure sufficient publicity.

The Course will admit only 30 participants. Application giving personal and academic particulars may be forwarded to the address given below. The Candidates selected to attend the Course would be intimated about their selection individually. The last date for receiving nominations/applications is February 10, 2011

Yours sincerely,

(V.P. Yajurvedi)

To

**Director/H.O.D.
Research Institute/University**

COURSE ON RESEARCH METHODS IN LABOUR ECONOMICS

**February 21- March 12, 2012
VVG NLI Campus, NOIDA**



**V. V. GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR – 24
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH – 201 301**

COURSE ON RESEARCH METHODS IN LABOUR ECONOMICS (February 21- March 12, 2012)

AIM

The Course provides an opportunity for young research scholars pursuing/intending to pursue research on Labour studies to go through a rigorous and interactive exercise in conceptualising, designing and operationalising for intensive interface with renowned scholars/ practitioners in the area of Labour studies.

OBJECTIVES

- understand various concepts and theories related to labour;
- to provide an overview of the labour scenario of the world in general and India in particular
- obtain deeper understanding of the emerging issues in employment and labour in the context of globalisation
- understand and apply various research methods and techniques relevant to labour studies
- acquire knowledge about different sources of data on labour
- sharpen the knowledge and skills on computer applications in labour research

COURSE PROFILE

Theoretical perspectives on Labour; emerging nature and characteristics of Labour Markets; Methods in Labour Research ; sources of Data on Labour Quantitative Methods; computer Applications in Labour research.

METHODOLOGY

Faculty members from the Institute and external faculty from major universities/research institutions.

COURSE CONTENTS

I. Theoretical and Conceptual Issue on Labour

Classical and Neo-classical theories and perspectives on labour market; Institutional and Marxian approaches/theories; Labour market segmentation theories Technology and labour process; Gender Issues in labour.

II. Labour Market Policies in India

Organised Labour, Unorganised Labour, Participation Rates, Unemployment and Underemployment , Social Security, Industrial Relations, Economic Reforms and Labour, Agrarian Relations and Rural Labour Markets; Labour Migration, Women labour and Child Labour.

III. Methods in Labour Research

Quantitative data collection and analysis : Primary survey techniques, Analysis of secondary data, Basic statistics for labour research.

Qualitative data collection and Analysis: Interview techniques, Case study methods, Oral history documentation, Participative Observation Technique etc.

IV. Sources of Data on Labour

Labour force statistics: Industrial Labour, Rural Labour, Employment and unemployment. Industrial Relations, Women Labour, Migrant Labour, Child Labour and Informal Sector.

PARTICIPANTS

Young teachers and researchers from Universities/Colleges/Research Institutions and professionals in government organisations who intend to pursue their interests in labour research and policy will form the expected groups of participants. For the welfare of vulnerable and marginalized groups of the society, we will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

COURSE DURATION

The Course will commence at 10:00 a.m. on February 21, 2012 and will conclude in the afternoon on March 12, 2012.

VENUE

V.V. Giri National Labour Institute
Sector –24, NOIDA –201301,
Uttar Pradesh

The Institute campus is situated in Sector 24 near Prakash Hospital and NTPC Ltd. and is at a distance of 20 kms. from New Delhi Railway Station. NOIDA is situated at Delhi border in close proximity to Mayur Vihar, Delhi.

ACCOMMODATION

Lodging and boarding for residential participants will be provided by the Institute free of cost at the Institute's hostel from the afternoon of February 20, 2012 till the forenoon of the March 13, 2012 on twin sharing basis.

ELIGIBILITY

1. Participants should be above **22 years and below 50 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

Note:

1. **Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed**
2. **Spouse and family members are not allowed to stay in the Institute's hostel.**
3. **Participants are requested to book their return ticket in advance from their own place.**
4. **Under no-circumstance other than IInd class ordinary fare will be entertained.**
No fee is charged from the participants.

TRAVELLING EXPENSES

1. The participants are paid Second Class sleeper Rail/Bus fare only from their place of work to NOIDA and back by shortest route on production of ticket or a photocopy of ticket.
2. The local conveyances only will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
3. The participants are provided free of cost boarding and lodging only for the duration of the programme.

LAST DATE FOR NOMINATIONS

The last date for receiving the nominations is February 10, 2012. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter.

COURSE DIRECTORS

Shri Anoop Satpathy
Dr. Rakhee Timothy

COMMUNICATION

Applications may be sent to:

Shri Anoop Satpathy & Dr. Rakhee Timothy
Course Director's
Course on Research Methods in Labour Economics
V.V.Giri National Labour Institute
Post Box No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA- 201301 U.P.

Telephone : (0120) 241153.4, 2411471
Fax No. : (0120) 2411474 , 2411536
email anoop.kumarsatpathy@gmail.com
email rakkeethimothy@gmail.com

COURSE ON RESEARCH METHODS IN LABOUR ECONOMICS

(February 21- March 12, 2012)

**(Organised by the V. V. Giri National Labour Institute)
Application Form**

- 1. Name _____
- 2. Date of Birth _____
- 3. Sex _____
- 4. Whether SC/ST/OBC/General _____
- 5. Address for Communication _____

Phone.....Fax.....

e.mail.....

- 6. Educational Qualifications
(Graduation onwards)

Degree	University	% of marks	Subject of Specialisation
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7. Present Status Employee/Student
8. Details thereof _____
9. Topic of your M. Phil./
Ph.D.Thesis/Work _____
10. A Resume of Current Research _____
Interest and state how the
Course Will be helpful* _____
11. Recommendation of the
Principal/Head of the Dept./
Director/Registrar _____
12. Research Publications
(last three years) _____
13. Details of participation in VVGNI _____
training programmes, if any

Office Seal

Signature.....

Name.....

Designation.....

*Attach separate sheets if necessary

Completed Application Form should reach the following address by February 10, 2012

Shri Anoop Satpathy & Dr. Rakhee Timothy

Course Director's

Course on Research Methods in Labour Economics

V.V.Giri National Labour Institute

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PRG/11/11/NET
December 14, 2011

Subject: - Training Programme on Fundamentals of Labour Laws for Labour Leaders and NGOs from North Eastern States from February 27-March 02, 2012 at VVGNI Campus, NOIDA

EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES

Dear Sir/Madam,

V.V. Giri National Labour Institute is organising a **Training Programme on Fundamentals of Labour Laws for Labour Leaders and NGOs from North Eastern States** of Assam, Arunachal Pradesh, Manipur, Mizoram, Meghalaya, Nagaland, Tripura, and Sikkim from **February 27-March 02, 2012** at VVGNI Campus, NOIDA.

The programme aims at equipping the participants with the context of labour legislation and recent labour jurisprudence. It will also provide knowledge of substantive as well as procedural contents of Industrial Relations Laws, Understanding of Social Security Legislation, Contract Labour Law and Wage Laws.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class sleeper train fare on production of tickets to the participants.

We are pleased to invite participations from your Union/NGOs working in your district for the above training programme. We request you to kindly nominate 03 personnel from your organisation (preferably those who have not attended any such similar training programme in our Institute earlier). We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 03 participants from one organization on first-come-first serve basis and regret acceptance thereafter. Please send your nominations alongwith nomination forms. The last date for receipt of nominations is February 13, 2012

with regards,

Yours sincerely,

(V. P. Yajurvedi)

To
All Central Trade Unions
Dy. Commissioners of NE States

Training Programme on Fundamentals of Labour Laws for Labour Leaders and NGOs from North Eastern States

**February 27-March 02, 2012
V.V. Giri National Labour Institute, NOIDA**



**V.V.GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR – 24,
NOIDA – 201 301
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH**

AIM

The programme aims at equipping the participants with the context of labour legislation and recent labour jurisprudence.

OBJECTIVES :

- To acquire the knowledge of substantive as well as procedural contents of Industrial Relations Laws.
- To have an understanding of Social Security Legislations.
- To develop an insight into the Wage Laws,
- To gather an understanding of the law relating to Contract Labour.

COURSE PROFILE:

Salient features of Industrial Relations Laws including Trade Unions Act, IE(S.O) Act and Industrial Disputes Act, Objectives and salient features of social security laws including employees Compensation Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Salient features of the law relating to wages.

METHODOLOGY

Lectures, group discussions, experience sharing and panel Discussion

PARTICIPATION LEVEL

Trade Union Leaders from Central Trade Union & NGOs from North-Eastern States

DATE AND DURATION

February 27-March 02, 2012

The programme will commence on **February 27, 2012** at 10.00 a.m. and conclude on **March 02, 2012** in the afternoon.

VENUE

V.V. Giri National Labour Institute
Sector , 24, Noida – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute's campus is situated near Prakash Hospital and NTPC Ltd, and is at a distance of 20 kms from New Delhi Railway Station. NOIDA is situated at Delhi border in close proximity to Mayur Vihar, Delhi. Nearest Metro Railway Station is Noida City

Centre which is at a distance of approximately 2 Kms from the Institute. Metro train comes from Delhi Metro Station via Rajeev Chowk.

STAY ARRANGEMENT

Stay arrangements will be made in the hostel of V. V. Giri National Labour Institute. The board and lodging will be provided from the afternoon of **February 26, 2012** till the forenoon of **March 03, 2012**. Accommodation would be on twin-sharing basis. The additional cost of early arrival or extended stay will be borne by the individual participants.

PROGRAMME FEE

No fee will be charged. The Institute will provide free lodging and boarding to the participants during training period only.

TRAVEL EXPENSES

1. The participants are paid Second Class Sleeper train fare from their place of work to NOIDA and back by shortest route on production of ticket or a photo copy of ticket.
2. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less.

ELIGIBILITY

1. Participants should be above **22 years and below 50 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of Hindi/ English

Note:

1. **Please note that those who have already attended this programme are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.**
2. **Spouse and family members are not allowed to stay in the Institute's hostel.**
3. **Only members of trade unions and NGOs should be nominated. Please ensure that spouse or relatives of nominee, who are not member of trade union/NGOs, should not be nominated.**
4. **Participants are requested to book their return journey ticket in advance from their own place.**

RESOURCE PERSONS

Faculty will comprise of Academicians, Activists, Government Officials, Trade Union Leaders and NGOs who are actively involved in the area of labour.

COURSE DIRECTOR

Dr. Sanjay Upadhyaya

LAST DATE FOR NOMINATIONS

February 13, 2012

COMMUNICATION

Please send your nominations to:

The Programme Officer

V.V.Giri National Labour Institute

Post Box. No. 68, Sector-24

NOIDA- 201301, Distt. Gautam Budh Nagar (UP)

Telephone : 2411471, 2411534,

Fax No. : 2411471, 2411472, 2411474, 2411536

Email : jkkaulvgnli@rediffmail.com

**V.V.GIRI NATIONAL LABOUR INSTITUTE
SECTOR – 24, NOIDA**

**Training Programme on Fundamentals of Labour Laws for Labour Leaders and
NGOs from North Eastern States
February 27-March 02, 2012
NOMINATION FORM**

VENUE

V.V.Giri National Labour Institute Campus, Sector –24, NOIDA, Distt, Gautam
Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This programme is for trade union leaders and NGOs
- It will be conducted in English & Hindi
- This form must be filled by the nominee and sent to the address given below.
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms :.....
(In block letters)
2. Age and date of birth :.....
3. Educational Qualifications :.....
4. (a) Name of the Trade Union/
Organisation :.....
(b) National Affiliation :.....
5. Whether SC/ST/OBC/General :.....
6. Status in the Organisation :.....
7. Address for Correspondence :.....
(In block letters)
:.....
:.....
:.....

Phone : _____ Fax: _____

e.mail _____

8. Have you attended any programme from this Institute earlier ?If yes, give details. _____

DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____
(b) Organisation : _____
(c) Nature of Work : _____
(d) Address : _____

(Signature & Name of the Participant)

Date:

Mail this form to:

The Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
[Uttar Pradesh – 201 301](#)

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Email : jkkaulvvgnli@rediffmail.com

Note: Those calling from outside Delhi will please dial 0120 before the above numbers. The Institute works five days a week (Monday-Friday).

Brochure: fundamentals of labour laws